

NORTH COLLEGE HILL POLICE DEPARTMENT

2014 YEAR END REPORT



NORTH COLLEGE HILL

the center of it all



TABLE OF CONTENTS

MESSAGE FROM POLICE CHIEF GARY FOUST	3
REPORT ON 2014 OBJECTIVES	4
Customer Service Objectives	4
Crime Objectives	5
Fiscal Responsibility Objectives	5
Training Objectives.....	6
Traffic Objectives	6
MANPOWER CLOCK 2014	8
CRIME CLOCK 2014	10
TRAFFIC CLOCK 2014	11
FALSE ALARM CLOCK 2014	12
YEARLY OVERTIME 2014	13
OFFICER TRAINING	14
RESPONSE TO RESISTANCE 2014	15
ACTIVITY BY QUADRANT IN 2014.....	16
2014 ACTIVITY BY DAY AND HOUR.....	17
MAYOR’S COURT 2014.....	18
BIAS BASED PROFILING	19
2014 TRAFFIC WARNINGS ISSUED BY ETHNICITY	20
2014 TRAFFIC CITATIONS ISSUED BY ETHNICITY	20
2014 ARRESTS BY ETHNICITY	21
COMMUNITY PROGRAMS	22
COMMUNICATIONS 2014	24
COMPARISON OF DISPATCHED CALLS	25
LOOKING TO THE FUTURE OF 2015	26

MESSAGE FROM POLICE CHIEF GARY FOUST



In 2014, the Police Department accomplished and implemented all the goals of its strategic plan for the year as outlined in the previous annual report. This shows a tremendous effort and coordination on behalf of the management staff and employees of the police department. I am extremely proud of these accomplishments and how it fosters professionalism, partnership, and transparency within our community and organization.

Recent events in the past few months nationally have put law enforcement and our officers under the microscope. I believe that by focusing on our values and goals we will strengthen relationships and greatly improve our neighborhoods. Organizationally, we must remember truth, respect, understanding, stability, and transparency which are an openness of bedrock of a trusting relationship between the community and law enforcement.

I am also glad to report that assaults, burglaries, vehicle thefts, and juvenile offenses were all reduced in 2014. This is based on multiple factors:

- Zero tolerance;
- Parental Responsibility Ordinance;
- Manpower Increase in latter part of year; and,
- Utilization of our COMPSTAT in identifying and allocating resources to reduce crime.

Two areas of elevation were the increase in domestic disputes and sexual assaults. In researching the increase in sexual assaults we found most of these occurred within the households from either, step parents, boyfriends of a parent, or relatives. The other statistics were very close to those of years past.

One area we developed in 2014 I am proud to say is the monitoring of bias profiling. The command staff has taken proactive steps to eliminate any trends or patterns that may indicate profiling by reviewing, citations, warnings, arrests, use of force incidents, and field interrogation of suspects. In this report you will see a whole index titled Bias Based Profiling. This shows statically data of police enforcement and is broken down by race, gender, and ethnic background so we can begin to track and assure our community that detention of all citizens is based on unlawful conduct, suspicion based on reasonableness, and facts.

As always, the North College Hill Police Department will continue to work in 2015 towards a collaborative partnership with the community in making North College Hill the Center of it All.

Chief Foust

REPORT ON 2014 OBJECTIVES

Customer Service Objectives

OBJECTIVE 1: – Hire additional officers to meet the growing demand of calls for service, reducing response time, and provide more visibility for crime deterrence.

STATUS: – Hired four (4) full time officers and added an additional investigator.

OBJECTIVE 2: – Create and designate a neighborhood forum for each quadrant and assign a community officer to each quadrant to address the concerns of that area and receive information from law enforcement about activities occurring in that quadrant.

STATUS: – Created four (4) community forums and established quadrant (neighborhood) officers to offer community program availability.

OBJECTIVE 3: – Continue to foster an environment in our organization that recognizes each member's contribution in achieving that mission.

STATUS: – Sent six members to community block watch / crime prevention training.

OBJECTIVE 4: – Continue to utilizing the social media plan of communicating with the community such as Facebook, Twitter, daily blotter distribution, and web page presence.

STATUS: – Facebook has established 662 regular watchers and a new citywide webpage was developed.

OBJECTIVE 5: – Merge the Code Enforcement function under the span and control of the police department.

STATUS: – Code Enforcement has moved to the Public Safety Building and have hired an administrative clerk to aid code enforcement officer in administrative duties.

Crime Objectives

Objective 1: – Conduct weekly reviews using the Department’s CompStat process to identify emerging patterns and trends.

STATUS: – Using CompStat we reduced our daytime burglaries by 75%.

OBJECTIVE 2: – Designate an Investigative Supervisor to add an additional person in investigations, to monitor case screening and follow up, identifying patterns and trends and conduct and enhance better follow up with victims of crime as to the status of their case. Enhance better communication from investigations to patrol officers with the analytical data.

STATUS: – Added an investigative lieutenant and created a case screening matrix for follow-up investigations.

OBJECTIVE 3:– Expand and take a proactive approach in reducing juvenile-gang activities, removing illegal guns from the community by zero tolerance enforcement, intelligence, and legislation.

STATUS: – Created “Parental Responsibility Ordinance” holding parents and guardians responsible and accountable for the actions of juvenile sin their care and custody.

OBJECTIVE 4: – Having the advantage of additional resources design specific strategies in hot spot areas where crime patterns are occurring and evident.

STATUS: – Developed a “High Impact Unit” to address specific hot spots.

Fiscal Responsibility Objectives

OBJECTIVE 1: – Continuously conducts workload assessments and personnel deployment strategies to ensure cost-effectiveness.

STATUS: – Created 10-hour shifts for patrol lieutenants to cover high call volume peak periods.

OBJECTIVE 2: – Continually seek alternative funding sources such as grants and collaborative sharing.

STATUS: – Received “Vest-a-Cop” federal grant funding for new vests for police officers.

Training Objectives

OBJECTIVE 1: – Enhance attractiveness of promotional opportunities through leadership development

STATUS: – Supervisors attended “Model-Netics”, FBI Leadership Program, and Police Executive Leadership College.

OBJECTIVE 2: – Increasing and enhancing internal and external training opportunities for all officers based on agency needs in areas of specialization.

STATUS: – Police officer’s received a total of 2,128 hours of in-service training.

OBJECTIVE 3: – Continue in doing progress reports each quarter to identify the employees strengths and weakness and their contribution towards the organizational goals.

STATUS: – Officers received progress reports by management team four quarters annually.

Traffic Objectives

OBJECTIVE 1: –Participate in department wide traffic enforcement efforts to promote overall traffic safety and crime reduction

STATUS: – The police department issued 1085 traffic citations that were classified as “Moving Violations.”

OBJECTIVE 2: – Participate in statewide enforcement efforts such as the OVI Task Force, “Click it or Ticket” initiatives, etc.

STATUS: – Participated and remained active in the OVI Task Force for the fourth straight year – targeting OVI and seat belt violators.

OBJECTIVE 3: – Continue to be responsive to community needs in residential areas through saturation patrol, radar, speed trailer, signage, and traffic engineering.

STATUS: – Deployed the speed trailer and conducted patrol especially in residential areas based on traffic data and neighborhood complaints.

MISSION ACCOMPLISHED

MANPOWER CLOCK 2014

In 2014, North College Hill Police Officers...

- Had **12,180** reported incidents / calls for service. This was a decrease of **16.84%** or 2,467 less calls for service.
- Issued **515 traffic warnings** and **570 traffic citations**.
- Were engaged in a service activity or call every **43 minutes** which is eight minutes less frequently than last year.
- Handled approximately **1,432 calls** for service per on duty officer in 2014. This is a decrease of **519** calls due in large part to the increased number of officers on duty (thanks to the passage of police levy).



Did You Know

The national average of police to residents is 2.3 officers per thousand residents? The ratio in NCH is only 1.6 officers for every 1000 residents.

Source: U.S. Department of Justice, Bureau of Justice Statistics, National Crime Victimization Survey

On Average...

- **Saturday** was the busiest day of the week in 2014. In 2013, Monday was the busiest day of the week.
- **4:00 PM – 5:00 PM** was the busiest hour of the day for 2014. In 2013 10:00 AM – 11:00 AM was the busiest hour of the day.

Police Response Time to calls were...

- Within six minutes 91.3% of the time (0.6% faster than 2013) and within 4 minutes 75.6% of the time (9% slower than 2013).

Did You Know

According to American Police Beat Magazine, the average response time for police to an emergency call is 10 minutes. Atlanta, Georgia has the worst response time with 11 – 12 minutes.



Police Assisting EMS & FIRE...

In 2014, NCH Police responded with NCH EMS to **871 medical runs** (an increase of 13.9% over 2013) and responded with the fire department **129 times** (a decrease of 3% over 2013). This means that the police department responded with the fire department to a fire or medical run on average once every **8 hours and 45 minutes** in 2014.



Did You Know

The first fire truck wasn't a truck at all. According to National Geographic, the first fire apparatus was a hand pump that firefighters transported on giant wheels by pushing and pulling it instead of driving it.

CRIME CLOCK 2014

In 2013, North College Hill Police Officers responded to a...

Numbers in parenthesis indicate totals for 2013



Sexual Assault every **15 (28) days**

Physical Assault every **5 (3) days**

Burglary every **48.9 (46) hours**

Robbery every **6.5 (7) days**

Vehicle Theft every **6.6 (5) days**

Trouble Run every **21.5 (19) hours**

Weapon related call every **8 (9) days**

Psychiatric Emergency call every **4 (5) days**

Disorderly person or Disorderly crowd call every **45 (45) hours**

Juvenile related complaint every **32 (25) hours**

Suspicious circumstance call every **13 (14) hours**

Theft complaint every **21 (19) hours**

Domestic Disturbance call every **24 (30) hours**

Fight in progress every **4.7 (3) days**



In 2014, the North College Hill Police Department arrested someone on average every 9 (9) hours.

TRAFFIC CLOCK 2014

Numbers in parenthesis indicate totals for 2013

In 2014, North College Hill Police Officers...

Investigated a parking complaint every **23 (34) hours**

Issued a parking citation every **29 (56) hours**

Issued a warning citation every **13 (17) hours**

Issued a moving violation every **8 (10) hours**

Responded to a vehicle crash every **18 (20) hours**

Helped a motorist gain entry into their locked vehicle every **30 (19) hours**



In 2013, the North College Hill Police Department handled a traffic related matter on average every 3 (4) hours.

**SPEED
LIMIT
25**

Did you know that according to the Ohio Department of Public Safety there were 269,079 crashes in Ohio in 2013? 100,148 of these crashes resulted in injuries and 990 of resulted in a fatality? That is one fatality every eight hours and 48 minutes.



FALSE ALARM CLOCK 2014

North College Hill Police Officers received 395 false alarm calls in 2014. This was a 9.1% increase from the 2013 levels.



On average, every 22 hours and 10 minutes, police were dispatched to a reported false alarm in 2014. These false alarms cost the NCH taxpayers \$7,228.50 in dispatch fees.

53 of these alarms were to businesses and 143 of them were to residences.

The most occurring same business had 28 alarms and the most occurring same residence had 7 alarms in 2014.



YEARLY OVERTIME 2014

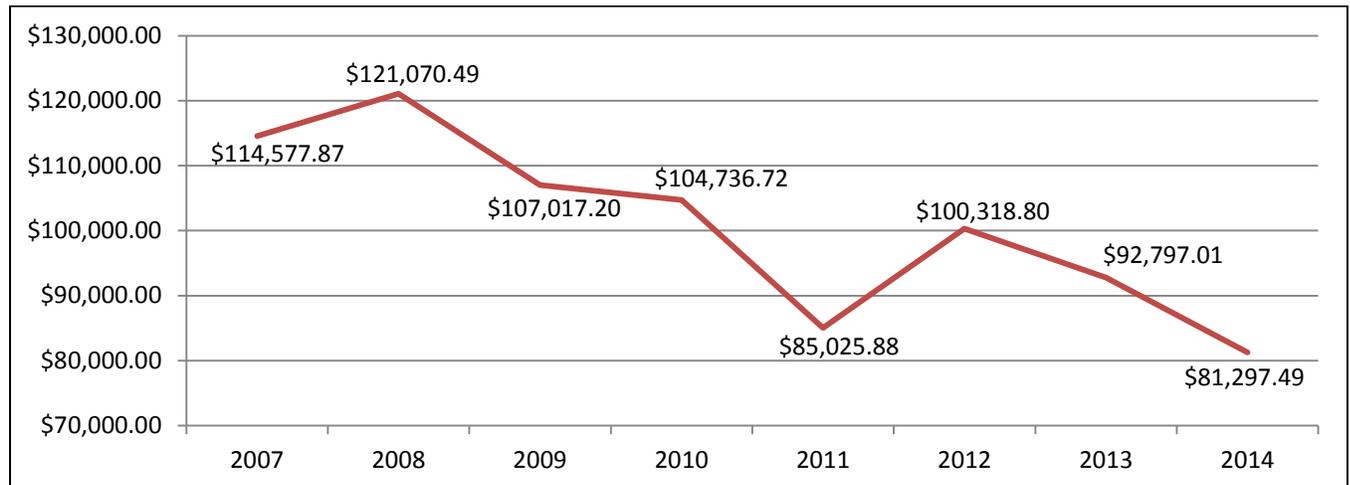
For the majority of 2014, the police department was operating with 10 full time patrolmen. In the later part of the 2014, thanks to the levy, additional officers were hired which increased the patrol force to 13 full time patrol officers.

The use of overtime in the North College Hill Police Department is used for very few incidents. Overtime in the police department is primarily used for:



- **Shift coverage** – Officers working patrol to respond to calls for service.
- **Court** – Officers attending court during their off duty time.
- **Late duty** – Officers having to stay past the end of their shifts to complete paperwork or process arrests that occurred late in their shifts or because they were too busy due to activity level to complete paperwork earlier.
- **Critical Incidents** – Officers being called in due to critical or emergency situations.
- **Specialized Service** – Police employees being called in due to their specialized knowledge being needed in specific situations (such as accident investigators or crime scene processors).

In 2014, the department was at an eight year low in the use of overtime.



OFFICER TRAINING

The chart below represents the total amount of training obtained amongst all 25 sworn officers (full time, part-time and auxiliary officers).

TYPE OF TRAINING	# OF OFFICERS PARTICIPATING	TRAINING HOURS	STATE REQUIRED HOURS	TOTAL HOURS	
				IN-HOUSE	OUTSIDE
Firearms – Handgun	25	2	2	50	0
Firearms – Long Gun	25	2	2	50	0
Transition to new firearms	7	4	0	28	0
New Hire Training	4	480	0	1920	0
eOPOTA Crime Victim's	25	4	4	100	0
Officer-in-Charge	1	24	0	0	24
OVI Update	1	8	0	0	8
OVI Monthly Seminars	1	24	0	0	24
Police Photography	1	24	0	0	24
Use of Force Reporting	2	8	0	0	16
Liquor Permit Violations	2	8	0	0	16
Model-Netics Leadership	3	80	0	0	240
Household Explosive Response	1	8	0	0	8
Advanced Traffic Stops	1	40	0	0	40
Driver's Training Instr. Update	1	40	0	0	40
Computer Crime 1 st Responder	1	8	0	0	8
FBI Leeda Leadership	2	40	0	0	80
PELC	1	120	0	0	120
OHCPA Neighborhood Watch	5	8	0	0	40
Crime Prevention Specialist	1	24	0	0	24
BAC Recertification Test	20	2	0	0	40
Taser Instructor Recertification	3	16	0	0	48
TOTALS →				2148	800
GRAND TOTAL →				2948	

TOTAL NUMBER OF OFFICERS = 25

AVERAGE HOURS OF TRAINING PER OFFICER = 117.92

TOTAL TRAINING BUDGET FOR DEPARTMENT = \$5,000.00

AVERAGE \$ AMOUNT SPENT ON EACH OFFICER = \$200.00

RESPONSE TO RESISTANCE 2014

In 2014, officers were involved in 9 incidents requiring a use of force report as mandated by North College Hill Police Department Policies and Procedures. In 2013, NCHPD had 8 incidents requiring use of force. This is consistent with previous year's statistics.

SUSPECT'S ACTIONS	INCIDENTS
Threatening Officer	4
Striking Officer	5
Not Responding to Commands	9
Other Aggressive Actions	4
Attempting To disarm officer	1

OFFICER RESPONSE ACTIONS	INCIDENTS
Officer Presence	9
Verbal Commands	9
Assistance from Other Officers	9
Balance Displacement	5
Display Taser	1
Deploy Taser – Drive Stun	0
Deploy Taser - Darts	1
Pressure Point Control	1
Swarm Technique	0
Joint Manipulation	2
Pepperball Deployment	1
Chemical Agent Deployment	0

TYPE OF INCIDENT	INCIDENTS
Disorderly Subject(s)	1
Trouble Call	2
Suicidal Call	2
Burglary in progress	2
Vehicle Tampering	1
Investigate for wanted person	1
Suspicious person	1
Influenced by alcohol / drugs	1
TOTALS =	9

NOTE: Suspects usually perform multiple actions during a Use of Force encounter which is why the suspect's actions count is greater than the eight (8) reported incidents.

TOTAL CALLS FOR SERVICE OFFICERS RESPONDED TO: 12,180

TOTAL CALLS REQUIRING USE OF FORCE: 9

PERCENTAGE OF CALLS REQUIRING USE OF FORCE: 0.07%

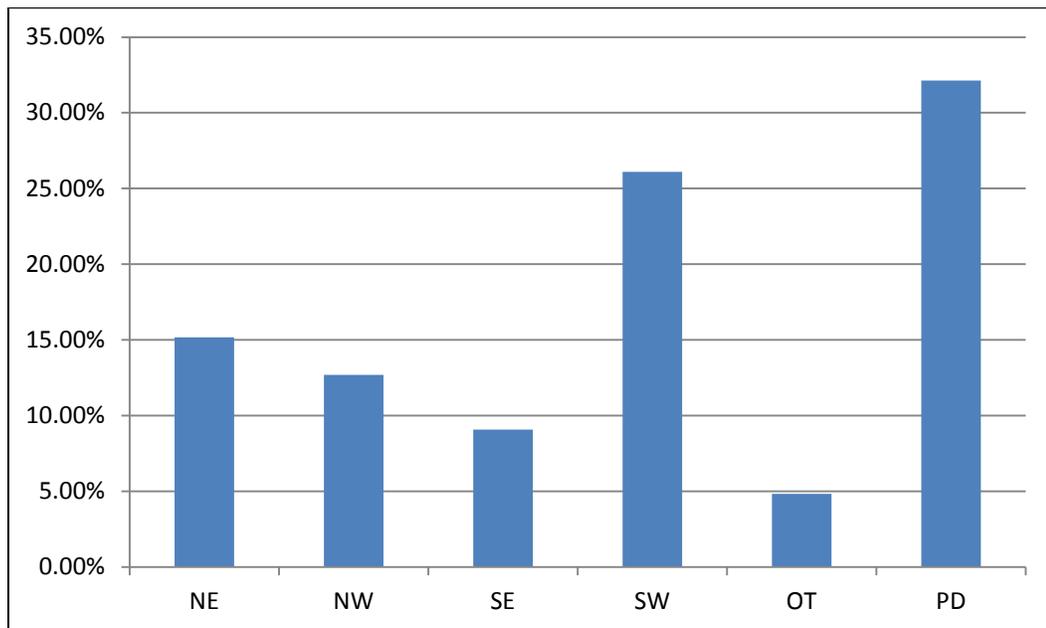
OFFICERS USE FORCE ON AVERAGE EVERY: 40.56 DAYS

ON AVERAGE, EVERY 1,353 CALLS, AN OFFICER HAS TO USE FORCE

ACTIVITY BY QUADRANT IN 2014



The North College Hill Police Department divides the city into four (4) quadrants for reporting purposes. The center for the quadrants is Hamilton and West Galbraith. The quadrants are defined as: Northeast (NE), Northwest (NW), Southeast (SE), and Southwest (SW). There are also two additional reporting areas used when reports are filed at the police department (PD – This is done in order to avoid over reporting for the Northwest quadrant) or outside of NCH (OT – Such as when officers respond out of territory to assist other agencies).



The above bar chart represents all calls for service (12,180) received by the police department in 2014.

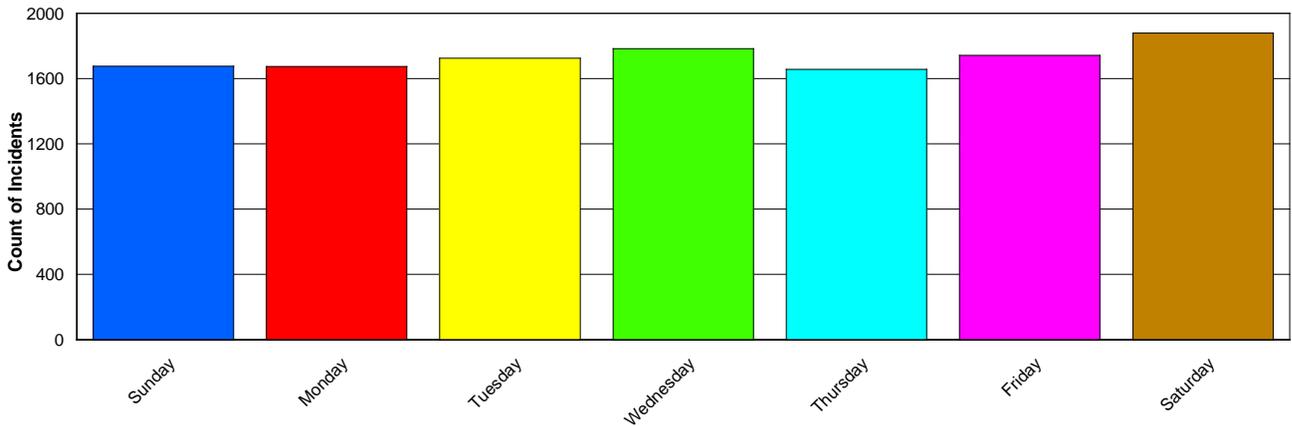
2014 ACTIVITY BY DAY AND HOUR

In 2014, the busiest day of the week (with respect to volume of calls for service) were Saturdays.



Count of Incidents by Day of Week

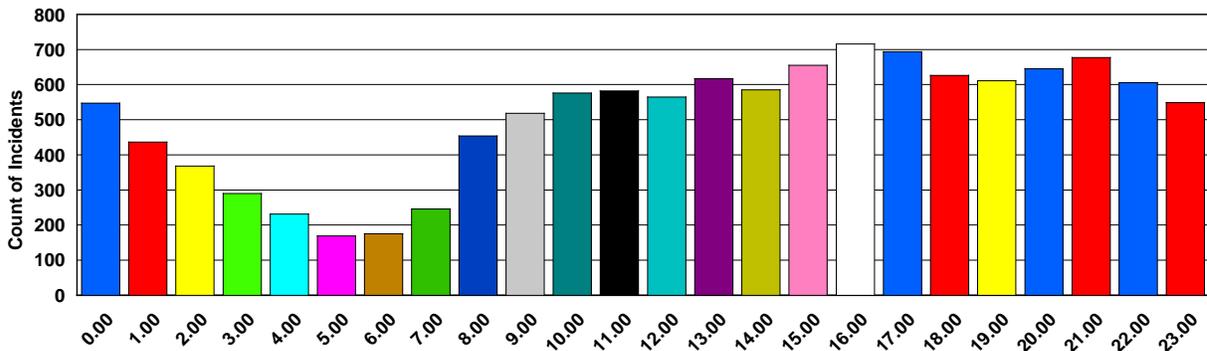
For Department: Police Department



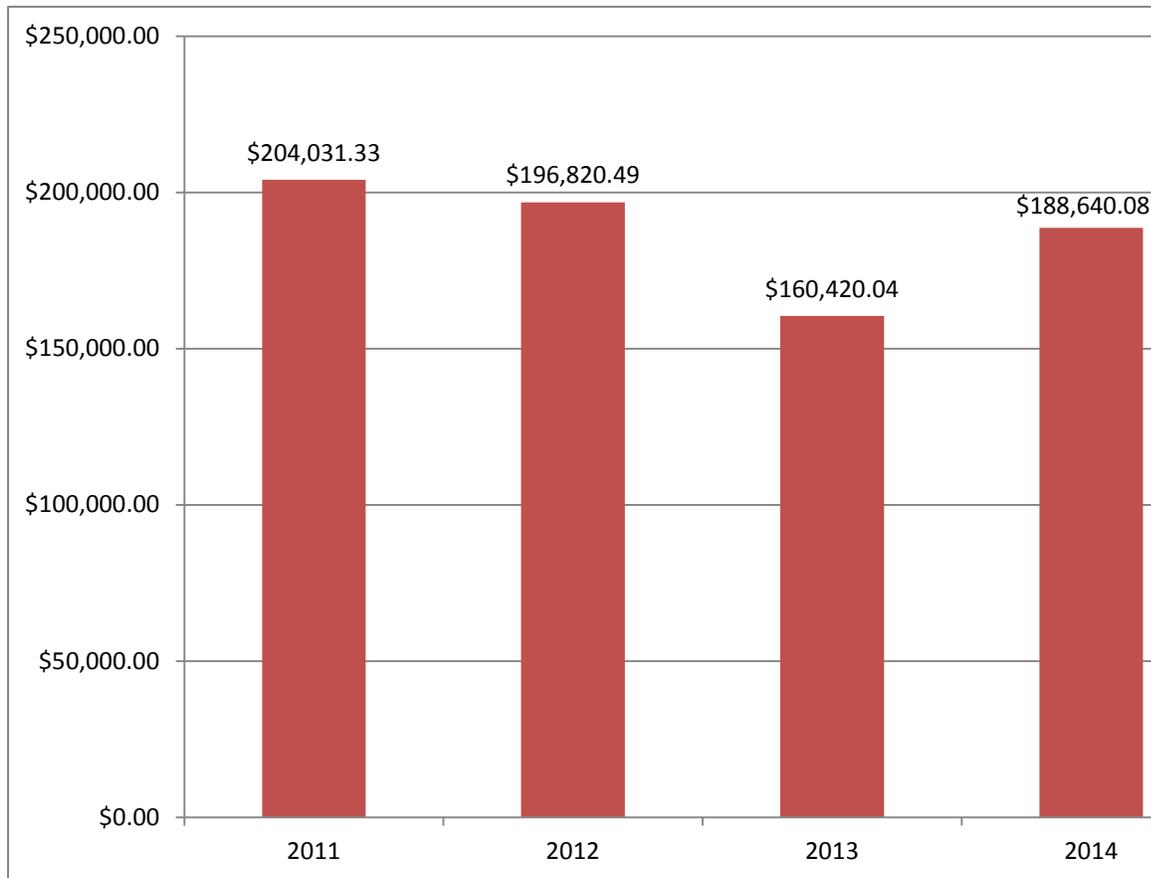
The busiest time of day (with respect to volume of calls for service) in 2014 was between 4:00 pm and 5:00 pm.

Count of Incidents by Hour

For Department: Police Department



MAYOR'S COURT 2014



\$29,381.00 of this year's receipts was submitted to the State of Ohio. The remaining \$159,259.08 was transferred into the City's General Fund. The receipts of the North College Hill Mayor's Court for 2014 were \$28,220.04 (17.59%) more than those received in 2013.

Did you know...

- **In 2014, there were 310 mayor's courts that registered and reported activity to the Ohio Supreme Court?**
- **In 2014, the North College Hill Mayor's Court handled and closed 1,560 cases with 2,152 still active?**
- **On average, in 2014 the North College Hill Mayor's Court received an additional 145 new cases each month?**

BIAS BASED PROFILING

The North College Hill Police Department defines Bias Based Profiling as:

“The handling of an individual or group based upon their actual or perceived membership in a certain group or social category, and treating them in a way that is worse than the way people are usually treated.”

The police department is committed that all stops and detention of our citizens are based on legally accepted suspicion that a person stopped has committed, is committing, or is about to commit a violation of law.

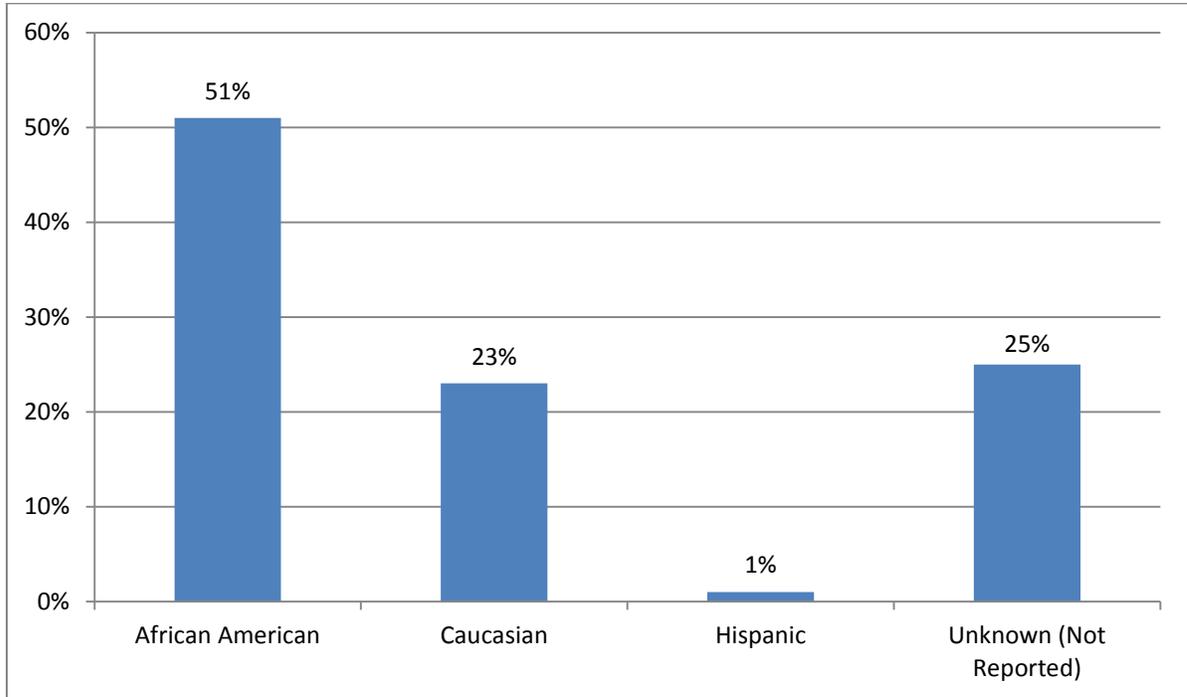
Race or ethnicity is only considered when the officer possesses specific information about a suspect that is reliable and is likely to lead to an arrest. A selection of an individual based on a common trait of a group without legal means to do so leads to allegations of violations of constitutional rights, alienates citizens, and fosters distrust of law enforcement by the community.

The North College Hill Police Department’s focus is on an individual's conduct or other specific information about that individual where he poses a threat to himself, others, or has or is about to commit a crime.

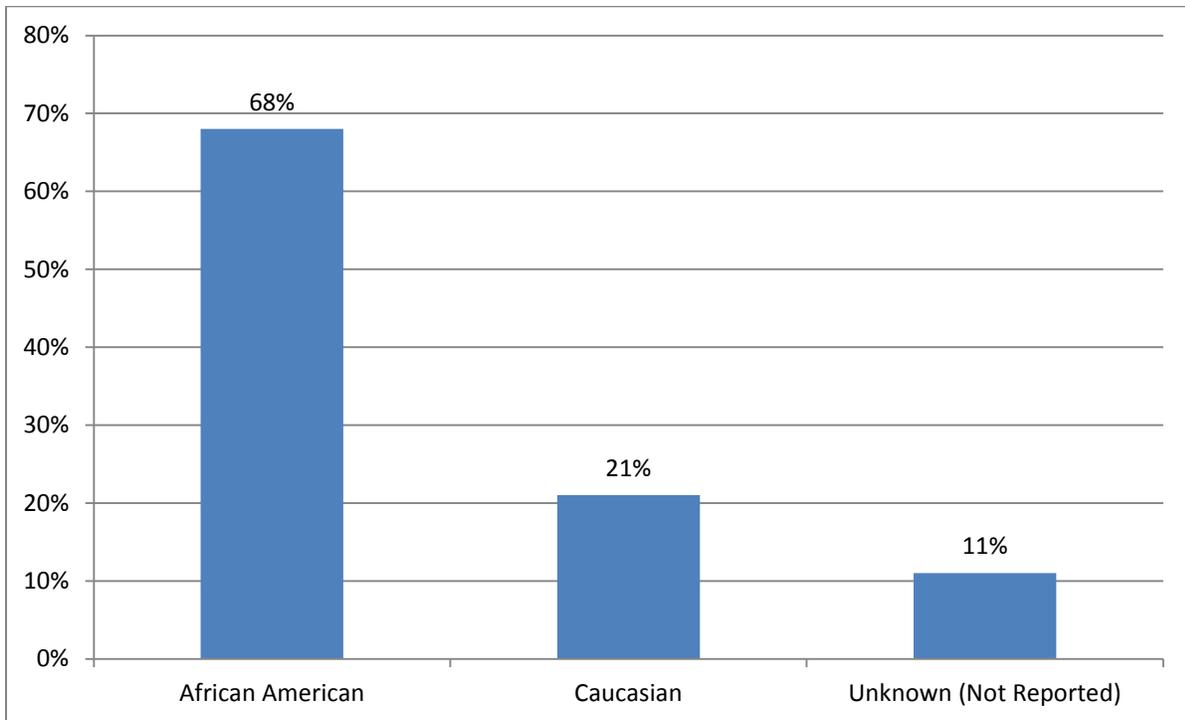
The command staff at the North College Hill Police Department has taken proactive steps to eliminate any trends or patterns that may indicate profiling by reviewing citations, warnings, and reports, along with information included on our Daily Blotter. **We believe we are progressive leaders in this area and such oversight and reporting requirements that we have mandated by ourselves holds us accountable; a practice lacking in many law enforcement agencies.**

We will continue to review this data yearly as we move forward. We believe that this will provide data whereby we can examine training aspects such as legal aspects, traffic stops, searches, and constitutional law.

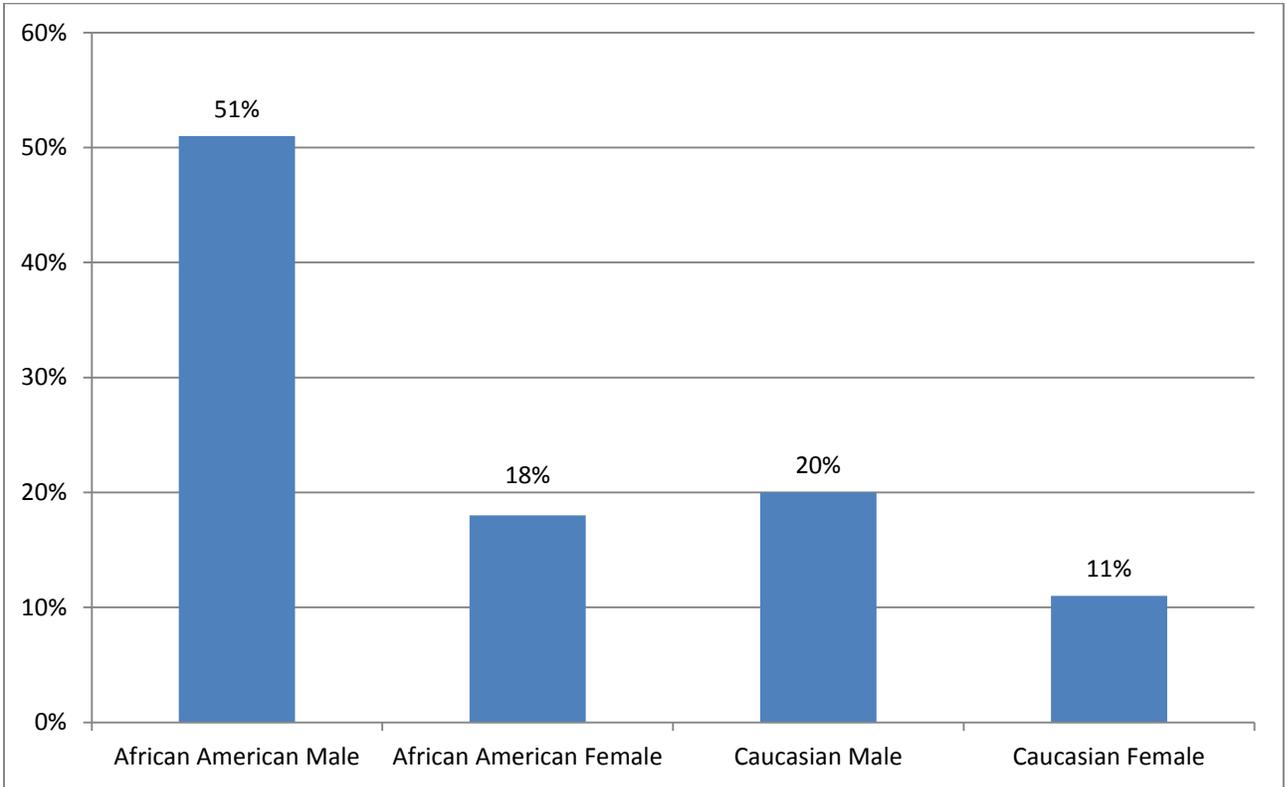
2014 TRAFFIC WARNINGS ISSUED BY ETHNICITY



2014 TRAFFIC CITATIONS ISSUED BY ETHNICITY



2014 ARRESTS BY ETHNICITY



COMMUNITY PROGRAMS

In the later part of 2014, the North College Hill Police Department announced the following community outreach programs for 2015:

- **Neighborhood Watch Program** – An organized group, from a street, a block, or a neighborhood that work together with Law Enforcement to monitor and report suspicious activity in their area. Those interested in this program attend a training class to learn how to identify and then report suspicious activity in their area. It unites neighbors around a common goal-safety and security.

- **Benefits** – Unites the community and increases neighborhood cohesion, Reduces fear of crime in the community, Improves crime reporting by citizens, Increases surveillance in the community, Prevents and reduces crime , Enhances homeland security, It provides basic skills to all members on preventing crime and reporting suspicious activities or crimes, It builds a base for correcting neighborhood problems, It works well with other civic activities, It unites neighbors around a common goal-safety and security, It provides basic skills to all members on preventing crime and reporting suspicious activities or crimes, It builds a base for correcting neighborhood problems, It works well with other civic activities.



- **Citizens on Patrol** – As the name implies, Citizens On Patrol are Citizens who, after being screened, background checked, and trained by the police department, patrol their communities acting as "Eyes and Ears" for law enforcement. Members are provided with distinct identifiable uniforms, and a marked cruiser to facilitate patrols.



- **Benefits** – It unites neighbors around a common goal-safety and security, It provides basic skills to all members on preventing crime and reporting suspicious activities or crimes, Unites the community and increases neighborhood cohesion,

Reduces fear of crime in the community, Improves crime reporting by citizens, Increases surveillance in the community, Prevents and reduces crime, Enhances homeland security

- **Citizens Police Academy** – The Citizens' Police Academy (CPA) is a 10-week program intended to provide the participant with an overview of the Police Department's functions and operational procedures. The weekly sessions are not intended to train participants to be Police Officers but are intended to help create a citizenry that is both familiar and comfortable with their Police Department. The classes are taught by officers from throughout the department.

**CITIZENS
POLICE
ACADEMY**
Enrolling
Now



- **Benefits** – We believe that an informed public is one that is better able to understand decisions made by the police department. We want them to have enough background to know why the police "do what they do" and we hope the class will break down many stereotypes and barriers between the police and the public.
 - **Topics Covered in Class** – Topics Covered in Class - Organizational Structure, Crime Scene Processing, Traffic Stops, Building Searches, Basics and in observation and reporting, Firearms Training, Use of Force, Less Lethal Weapons, And other exciting topics
-
- **Neighborhood Liaison officers** – An officer assigned to one of the four quadrants of the City to provide those citizens one point of contact. This officer will provide assistance on issues and neighborhood concerns through education, training, and guidance towards on the NCH Police Departments Community Outreach Programs.
 - **Benefits** - The team assists in starting Neighborhood Watch groups. Participates in Community events and functions .Assists in resolutions and problem solving for Community concerns. Conducts special projects and operations to address Community concerns. Your Neighborhood Officers team is here to help you to "Take a Stand" against Crime, Violence and Drugs.

COMMUNICATIONS 2014

The North College Hill Police Department (NCHPD) contracts with the Hamilton County Communication's Center (HCCC) to handle the City's 9-1-1 calls, non-emergency calls, dispatch and radio services, and other incidental functions to assist the police department in providing the citizens top quality law enforcement services.



The HCCC's Public Safety Communications Division is a consolidated 9-1-1 center that serves the emergency communications needs of over 105 police, fire and EMS agencies in 42 political jurisdictions (including the City of North College Hill) serving over 500,000 Hamilton County residents.

While the majority of calls are dispatched from the HCCC, there are still over 5000 calls a year either officer initiated (the officer comes across a situation needing attention), telephoned, or personally reported to police through the police clerks. During those times when a police clerk is not on duty, officers carry cellular telephones to forward station calls to them in their cruisers.

In 2014, out of the 39 police agencies dispatched by the HCCC, the NCHPD ranked 13th in volume of calls for service, placing our department in the top 30% of the busiest agencies. It is important to note that these are only the calls that are dispatched by the

communication's center. The majority of calls NCH PD receives are dispatched by our police clerks that are on duty Monday – Friday from 8:00 am – 9:00 pm and

account for over 51% of the total calls for service each year.

Interesting Facts

Out of the 39 police agencies dispatched by the Hamilton County Communications Center, 26 of them were less busy than NCH in 2014.

The cost for the Hamilton County Communications Center to dispatch a run to NCH police in 2014 was \$18.30 per dispatch.

The total dispatch cost to the police department for 2014 was \$109,178.00 compared to 2013's cost of \$106,011.90.

COMPARISON OF DISPATCHED CALLS

AGENCY NAME	FULL TIME OFFICERS	CALLS DISPATCHED	Calls Per FT Officer
1. Colerain Township Police Department	35	30,124	861
2. Hamilton County Sheriff's Office	150	28,313	188
3. Springfield Township Police Department	47	15,775	336
4. Green Township Police Department	42	15,453	368
5. Sycamore Township – HCSO	N/A	12,799	N/A
6. Forest Park Police Department	36	10,284	286
7. Sharonville Police Department	37	9,191	248
8. Delhi Township Police Department	28	8,234	294
9. Anderson Township – HCSO	N/A	7,368	N/A
10. Springdale Police Department	40	7,174	179
11. Mt. Healthy Police Department	6	6,508	1,084
12. Blue Ash Police Department	35	6,098	174
13. North College Hill Police Department	16¹	6,024	376.5

In 2013, the North College Hill Police Department created an evening police clerk position as a cost savings measure. This was a part time position that was job shared between two part time employees. In 2014, due to the clerk's receiving over 51% of the total calls North College Hill Police were dispatched to instead of the Hamilton County Communication's Center, the clerks saved the North College Hill Police Department an additional \$112,654.80 per year.



IMPORTANT NOTICE

For 2015, the cost per dispatch has increased 5% from \$18.30 to \$19.22 per call dispatched by the Hamilton County Communications Center. Based on 2014's call volume, this will amount to a \$5,458.90 increase over last year's communications expenses for the department.

¹ The police department didn't have all 16 officers in place until the later part of 2014.

LOOKING TO THE FUTURE OF 2015



Technology is changing the role of law enforcement on a daily basis. The latest technology is having a profound effect on policies and procedures, weapons systems, and even on how officers perform their daily duties.

In the later part of 2014, the North College Hill Police Department conducted testing of Body Worn Cameras (BWC). I strongly believe that the new paradigm for law enforcement is one of accountability and transparency. There is no doubt that policies dealing with the BWC's will become living and breathing documents that will evolve as the boundaries of technology and the courts are pushed.

There are many questions still about the use of BWC equipment such as:

- Who and what should be recorded?
- What privacy issues are involved?
- When and how should video be released to the public?
- Who can have access and how will the video be stored?
- Are there exemptions to recording and when does the officer hit record and stop?



There are many issues on implementing the BWC's such as privacy, proper training, and policies in place, however in the long run, I believe the BWC's will be a valuable tool for both law enforcement and the community. I believe they will reduce citizen complaints about the conduct of the officer and use of force

situations.

However, BWCs are just one tool among many and should not be thought of as the ultimate factor in judging the actions of an officer. An officer will still have to explain his/her actions and then a determination must be made whether the actions were reasonable under all circumstances presented to the officer.

2015		
JANUARY	FEBRUARY	MARCH
Mo Tu We Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Mo Tu We Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	Mo Tu We Th Fr Sa Su 30 31 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29
APRIL	MAY	JUNE
Mo Tu We Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Mo Tu We Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Mo Tu We Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
JULY	AUGUST	SEPTEMBER
Mo Tu We Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Mo Tu We Th Fr Sa Su 31 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Mo Tu We Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
OCTOBER	NOVEMBER	DECEMBER
Mo Tu We Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Mo Tu We Th Fr Sa Su 30 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	Mo Tu We Th Fr Sa Su 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

The police department is also in discussion with an educational consultant about cultural diversity training for 2015. This is the foundation and the training would include a complex testing mechanism to determine the assessment of participant's results, data review of the results of the testing individually, and pre-training

leadership development to increase awareness, communication skills, and understanding.

I am confident that through our officer's training, dedication, and values, we will continue to deliver and provide the best police service and protection throughout Hamilton County.



North College Hill Police Department
1646 West Galbraith Road
Cincinnati, Ohio 45239 USA
513-521-7171 Main / 513-521-2045 Fax
www.northcollegehill.org